

APPROPRIATE BEHAVIOR AND CONDUCT

- SWASFAA is committed to providing a safe, productive and harassment-free environment at its conferences, trainings, board and committee meetings, and other SWASFAA-sponsored events. SWASFAA prohibits harassment or discrimination based on race, religion, gender, sexual orientation, gender identity, gender expression, disability, ethnicity, national origin, or other protected status. It also prohibits sexual harassment or intimidation, including unwelcome sexual attention, stalking (physical or virtual), or unsolicited physical contact; and threatening behavior.
- These conduct rules apply to all attendees and participants at any SWASFAA-sponsored event, including online events. Any violations should be reported immediately to a member of the SWASFAA board; we also expect participants to alert venue staff or security of any dangerous situations, or of anyone in distress.
- SWASFAA reserves the right to remove any individual from attendance or other participation in any SWASFAA-sponsored event without prior warning or refund, and to take additional action as determined necessary, up to and including expulsion from participation in SWASFAA.